

## Key figures 2026

The Qualibroker-Swiss Risk & Care Group offers services in all matters relating to insurance and pension. Thanks to its experts, it creates and manages customized solutions adapted to its clients and provides associated services in human resources management.

AVS*/AI	1	st PILLAR		
Full retirement pension	Per Year	Per month		
Minimum	15'120	1'260		
Maximum	30'240	2'520		
Couple 2 individual pension (maximum)	150 % (sp	150 % (splitting)		
Survivors' pension in % of the retirement pension				
Widow/Widower	80 %			
1 child	40 %			
From 2 children	60 % (cap	ned)		

Amounts expressed in CHF

<sup>\*</sup>Starting from December 2026: Introduction of the 13th old-age pension payment (≈ 1/12 of the annual pension).

CE LAA	
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MANDATORY ACCIDENT INSURANCE	

Insured income = AVS salary, max. 148,200 per year

Disability pension 80 %

Surviving spouse's pension 40 %

Orphan's pension 15 %

- Together, the AVS/AI and LAA pensions cannot exceed 90 % of the insured earnings. The maximum survivor's pension is 70% of the insured salary.
- Coverage for non-occupational accidents: as soon as the activity with an employer averages at least 8 hours per week.
- Contributions: at the expense of the employer for occupational accidents, in principle at the employee's charge for non-occupational accidents.
- The disability pension decrease is proportional to the degree of disability.

AI/LPP		FROM 1 JAI	FROM 1 JANUARY 2023	
Disability rate	Right to the pension	Disability rate	Right to the pension	
40 %	25 %	46 %	40 %	
41%	27,5 %	47 %	42,5 %	
42 %	30 %	48 %	45 %	
43 %	32,5 %	49 %	47,5 %	
44 %	35 %	50-69 %	Depending on the disability rate	
45 %	37,5 %	70-100 %	100 %	

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Salary	Per Year	
Max. annual salary taken into account	90'720	
Coordination deduction	26'460	
Minimum salary for compulsory BVG/LPP membership	22'680	
Minimum coordinated salary	3'780	
Maximum coordinated salary	64'260	
Maximum insured salary	907'200	
Minimum interest rate 2 <sup>nd</sup> Pillar	1.25 %	
2 <sup>nd</sup> Pillar Conversion Rate Men at age 65 and Women at age 64	6.8 %	
Surviving spouse's pension	60 % disability pension	
Orphan's pension	20 % disability pension	
INDIVIDUAL PENSION PLAN	3 <sup>rd</sup> PILLAR A	
Contributions paid to recognized forms of pension provision are tax deductible within certain limits.  Maxima annually admitted		
Employee	7'258	
	. 200	

Self Employed, 20% of income with a maximum of

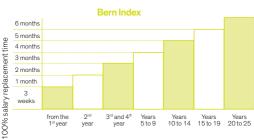
2<sup>nd</sup> PILLAR

36'288

LPP

## SALARY COVERAGE IN CASE OF ILLNESS

- 100% salary coverage for a limited period of time depending on seniority (see graph).
- Collective insurance generally covering at least 80% of the salary for 730 days and financed at least 50% by the employer.



Seniority in the company

## Qualibroker Was

Ch. de la Redoute 9 CP 1752 Villars-sur-Glâne 1 T+41 58 854 00 00